

# URBAN TEAM BUILDING

## "THE LOST MANUSCRIPT MYSTERY"



## Team Building Montevideo

The Team Building activities are activities aimed at training and educating HUMAN RESOURCES. Nowadays, the HUMAN CAPITAL of a company is of an inestimable value and all actions aimed at improving it are key to the performance and competitiveness of organizations. At first glance, Team Building activities may appear to be 'simple games', but behind them are hidden multiple effects and consequences that are highly impacting and that cannot be achieved in any other way.

Multinationals and companies in pioneering countries such as the USA, Germany, France and Spain have seen the potential of this type of activity and are implementing it.

The game, as part of a Team Building activity, is not simply fun but is oriented and aimed at achieving multiple objectives:

- ✓ Improve and strengthen interpersonal relationships: employees-employees, employees-supervisors, supervisors-supervisors, managers, etc.
- ✓ Establish and/or strengthen internal company objectives such as establishing a brand image among employees, reinforcing the company's philosophy and the company's brand image.
- ✓ Reinforcing the company's philosophy, etc.
- ✓ Develop cooperation, tolerance, respect and cooperativism among the members of a group. Help to detect and prevent problematic cases with regard to these values.
- ✓ Encourage perseverance and the achievement of objectives despite inconveniences and obstacles.

- ✓ Encourage tolerance to losses and positivism.
- ✓ Develop and improve individual and group motor and intellectual skills: coordination, memory, physical skills.
- ✓ Detect and encourage leadership, decision-making, division of work to achieve common objectives.
- ✓ Encourage creativity, innovation and dynamism in groups.

## A bit of history

Eduardo Galeano, the renowned Uruguayan writer, was known for his ability to weave captivating stories and secrets hidden between the lines. However, it is rumored that Galeano left an enigma unsolved before his departure, a secret that could change the way the world viewed his work.

Eduardo Galeano, known for his revolutionary literary works and his enigmatic personality, had left a secret in his will. It was said that somewhere in the city were the lost manuscripts of his last unfinished novel.

The slopes scattered throughout the beautiful city of Montevideo await those bold enough to embark on this intriguing journey.

Some letters found by his relatives show us that Eduardo Galeano had not only awakened love throughout his life. Numerous enemies, feeling offended by his actions and his way of being, had tried to take his life in confusing circumstances.

This is how, despite having family to entrust his legacy to, Eduardo Galeano chose to hide his manuscript. The story goes that it was stolen so that it would never come to light.

Eduardo Galeano's last words had been: "Publish my secret." This Urban Gymkhana aims to solve the CASE of the lost manuscript: Who stole it? With what medium? And where did he hide it?



## Case resolution

Teams of approximately 8 members will be formed. Each team will be coordinated by a Coach, who will advise them throughout the activity. The route to be followed by the groups covers 3 stations, including the most emblematic sites of Colonia. At each station, the teams will have to solve different missions. For each correctly solved mission they will get a clue. From these clues, the groups will be able to solve the CASE about who stole the manuscript, where the stealing took place and by what means was transported.



In the halfway point of the route, there is a rest stop of 10 to 15 minutes.

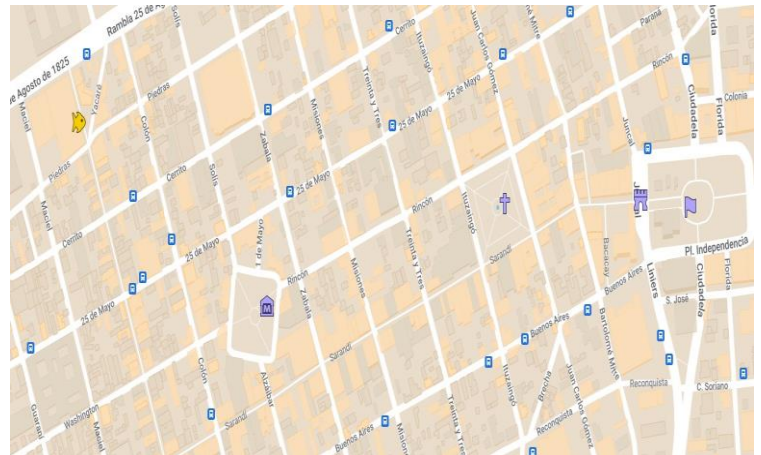
This time helps the groups to organise themselves, exchange ideas and enjoy a moment of relaxation.

## Stations (Illustrative map)

- Puerta de la Ciudadela & Independencia Square
- Constitution Square
- Port market

The success or failure of each group will depend on their own abilities to work as a team, coordinate tasks and achieve objectives in a given time.

Values such as cooperation, tolerance, respect, courage, solidarity, honesty and effort are developed with this type of games. The groups will have to manage their own resources, communicate with each other, and decide on times, mechanisms of execution and leadership of actions.



The final point of the route will be a point designated by the coordinators. The team that arrives first at this final point will receive an extra clue to solve the case. Once all the teams have arrived, the final verdict of the CASE will be read and it will be known which team was the winner. Finally, the Team Building

Uruguay staff will close the day with a farewell game.

Approximate duration: 3:00hs

Recommendation: comfortable dressed and comfy shoes

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Urban Team Building is a creative way to discover or rediscover the Cologne neighborhood, with its anecdotes, enigmas and mysteries. Groups learn by interacting and solving missions in an urban environment, which means that this type of learning really stays in the memory of each participant.

We look forward to seeing you!



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