



Urban Team Building 'Manuel Lobo's Kidnapping'

Team Building Colonia de Sacramento

The Team Building activities are activities aimed at training and educating HUMAN RESOURCES. Nowadays, the HUMAN CAPITAL of a company is of an inestimable value and all actions aimed at improving it are key to the performance and competitiveness of organizations. At first glance, Team Building activities may appear to be 'simple games', but behind them are hidden multiple effects and consequences that are highly impacting and that cannot be achieved in any other way.

Multinationals and companies in pioneering countries such as the USA, Germany, France and Spain have seen the potential of this type of activity and are implementing it.

The game, as part of a Team Building activity, is not simply fun but is oriented and aimed at achieving multiple objectives:

- ✓ Improve and strengthen interpersonal relationships: employees-employees, employees-supervisors, supervisors-supervisors, managers, etc.
- ✓ Establish and/or strengthen internal company objectives such as establishing a brand image among employees, reinforcing the company's philosophy and the company's brand image.
- ✓ Reinforcing the company's philosophy, etc.
- ✓ Develop cooperation, tolerance, respect and cooperativism among the members of a group. Help to detect and prevent problematic cases with regard to these values.
- ✓ Encourage perseverance and the achievement of objectives despite inconveniences and obstacles.

- ✓ Encourage tolerance to losses and positivism.
- ✓ Develop and improve individual and group motor and intellectual skills: coordination, memory, physical skills.
- ✓ Detect and encourage leadership, decision-making, division of work to achieve common objectives.
- ✓ Encourage creativity, innovation and dynamism in groups.

A bit of history

Manuel Lobo was the founder of the village he called Colonia do Santissimo Sacramento in 1680. After being defeated by the Spanish, the story goes that Manuel Lobo was sent to Buenos Aires as a prisoner where he would die years later.

Manuel Lobo was one of those people who inspired respect and admiration to those who knew him. He was one of those people who had an elegant style that captivated and seduced.



The story goes that Manuel Lobo died at the dawn of the 17th century of an incurable disease. Years before his death he had been heard to say: "I have not offended anyone or anything, because I did not want to harm and because I have a pure heart".

However, letters found by his relatives show that Manuel Lobo had not only aroused love throughout his life. Numerous enemies, feeling offended by his actions and his way of deserting, had already tried to take his life in confusing circumstances.

Thus, although the law of the old Buenos Aires had declared him dead due to an incurable illness, certain clues have now been uncovered which have led to the case being reopened. A possible kidnapping and crime of the founder of Colonia is what appears on the cover of today's file.

Manuel Lobo's last words had been: "I die fighting". This Urban Gymkhana is intended to solve the Manuel Lobo Kidnapping CASE: Who kidnapped Manuel Lobo? Where did this happen? How was he transported?

Case resolution

Teams of approximately 8 members will be formed. Each team will be coordinated by a Coach, who will advise them throughout the activity. The route to be followed by the groups covers 3 stations, including the most emblematic sites of Colonia. At each station, the teams will have to solve different missions. For each correctly solved mission they will get a clue. From these clues, the groups will be able to solve the CASE about who kidnapped Manuel Lobo, where the kidnapping took place and by what means he was transported.



In the halfway point of the route, there is a rest stop of 10 to 15 minutes.

This time helps the groups to organise themselves, exchange ideas and enjoy a moment of relaxation.

Stations (Illustrative map)

- ✓ Plaza de Armas y Basílica
- ✓ Puerta de la Ciudadela
- ✓ Faro y Bastión

The success or failure of each group will depend on their own abilities to work as a team, coordinate tasks and achieve objectives in a given time.

Values such as cooperation, tolerance, respect, courage, solidarity, honesty and effort are developed with this type of games. The groups will have to manage their own resources, communicate with each other, and decide on times, mechanisms of execution and leadership of actions.



The final point of the route will be a point designated by the coordinators. The team that arrives first at this final point will receive an extra clue to solve the case. Once all the teams have arrived, the final verdict of the CASE will be read and it will be known which team was the winner. Finally, the Team Building

Uruguay staff will close the day with a farewell game.

Approximate duration: 3:00hs

Recommendation: comfortable dressed and comfy shoes

Urban Team Building is a creative way to discover or rediscover the Cologne neighborhood, with its anecdotes, enigmas and mysteries. Groups learn by interacting and solving missions in an urban environment, which means that this type of learning really stays in the memory of each participant.

We look forward to seeing you!



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